

# ONE COUNTRY

## BUILDING A FUTURE FOR WORKING FAMILIES

### REPRODUCTIVE HEALTH

Reversing decades of progress in improving women's health and well-being and eroding personal rights is a misguided priority that Republicans continue to double down on, in spite of most Americans' opinions on the matter.

Voters in several states have registered their opposition to ballot measures limiting access to abortion, and it is time Republicans listened to our citizens and particularly to women.

Despite the overwhelming rejection of extremist restrictions on reproductive care, Republicans continue to advance even more arcane limits on reproductive health and support a national abortion ban.

### MATERNAL HEALTH

For too long, the health of women has been overlooked and the U.S. has troubling statistics for maternal health outcomes. Every woman deserves access to quality pre- and post-natal care, in addition to reliable delivery care, regardless of their zip code.

Poor health outcomes for mothers means poor health outcomes for children – and this impacts our future generations. We must prioritize efforts to support families and ensure a strong start to life.

### PAID FAMILY LEAVE

Paid family leave enables our workforce to care for their families, whether that is a new child, a parent, or parent. This not only makes sense economically for American households, it improves health outcomes for those we hold near and dear.

Paid family and medical leave allows both parents to care for newborns or newly adopted children. This [contributes](#) to healthy development, improves maternal health, and enhances economic security.

Paid family and medical leave allows workers to care for themselves and loved ones when sick, injured, experiencing trauma, or seeking routine care. The reduction in financial stress and insecurity increases worker retention, lowers costs for employers, and creates more financial stability for families.

### CHILD CARE

Child care programs reduce worker absenteeism by 30% and worker turnover by over 60% for employers, and reduce both financial and emotional stress on working families.

Child care programs help children learn important social skills and provide educational advantages for students as they begin school.